



## LEAD SAN DIEGO

### A Personalized Leadership Assessment Program for Entry- to Mid-Level Managers

Improve your skills and become prepared for future contributions to your company, your profession, and our community

**“The staffers I've sent through EMBARK consistently come back as stronger leaders and much more valuable employees. I cannot recommend EMBARK too highly.”**

- *Phil Blair (83) Executive Officer of Manpower San Diego, past LEAD board chair, and author, professional speaker, and commentator on employment and workforce trends*

#### 2016 PROGRAM OVERVIEW

Designed for entry- to mid-level managers, EMBARK San Diego guides participants through a personalized leadership assessment and development program. EMBARK is not a prerequisite to IMPACT San Diego, LEAD San Diego’s flagship 10-month issues-focused education program, but rather serves as a complementary program to provide a comprehensive leadership experience.

#### Participants will:

- Engage in rigorous personalized leadership diagnostics
- Explore how to leverage one’s strengths in their role
- Learn how to navigate a rapidly changing workforce
- Discover your preferred style to navigate change
- Learn how to successfully influence up, down and across the matrix, impacting business results by driving behavior change
- Develop self-leadership by building self-awareness and learning effective leadership strategies
- Participate in experiential learning through play, team-building, and collaborative opportunities
- Take advantage of an opportunity to participate in a one-on-one evaluation and coaching session
- Have an opportunity for your company or department to participate in a workshop at your workplace
- Receive copies of two books - *Identity: A Compass for the Adventure of Life* by facilitator Michael Dauphinee of **The Dauphinee Group** and *Chasing Relevance: 6 Steps to Understand, Engage, and Maximize Next-Generation Leaders in the Workplace* by Dan Negroni of **launchbox**.

#### 2016 PROGRAM DATES

FOUR DAYS:

Friday, October 21

Friday, October 28

Thursday, November 3

Friday, November 4

#### How will I benefit from EMBARK?

In addition to an enhanced understanding of the region, participants will grow personally while capitalizing on their leadership potential. EMBARK will provide participants with the skill development to excel in their respective professional, community and civic endeavors. Upon completion, participants will earn a certificate in recognition for their leadership accomplishments.

#### What is expected of an EMBARK participant?\*

- Attend all sessions
- Fully participate in all breakout sessions and workshops
- Complete online leadership diagnostics
- Bring a positive attitude and collaborative spirit to each session

\*Participation in EMBARK San Diego involves sitting, standing, and/or walking. Some EMBARK teambuilding activities may include stooping, reaching, and/or balancing.

#### EMBARK presenters are leading experts and community leaders who are active in the following themes and topics:

- Leadership Assessment and Development
- Committee Skills Development: Running Your Team/Constituents
- Best Practices of Giving and Receiving Feedback
- Communication and Negotiation: Creative Collaborations
- Self-Leadership: Awareness and Management (self & others)
- Understanding Communities and Community Development
- Assessing the Value of Investing Time, Talent, and Treasure
- Value of a Professional Network
- Orientation of the San Diego Region

Tuition for EMBARK is \$1,595.

For more information contact Kim Nguyen, Program Manager, at [knguyen@leadsandiego.com](mailto:knguyen@leadsandiego.com) or 619.280.5323.

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EMBARK Series Sponsor



We thank our EMBARK Facilitators/Sponsors

